



Certificate

Based on the results of an independent survey, Forbes recognizes

University of Arkansas
for Medical Sciences

as one of the
"Best Employers 2016"

in the industry
Education

The following parameters were taken into consideration:
Attitude of the employees towards their own company
Public perception of a company by industry employees

A blue ink signature of Frederick Allen.

Frederick Allen
Leadership Editor at Forbes.com

A blue ink signature of Dr. Friedrich Schwandt.

Dr. Friedrich Schwandt
CEO Statista Inc.